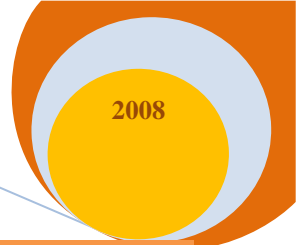


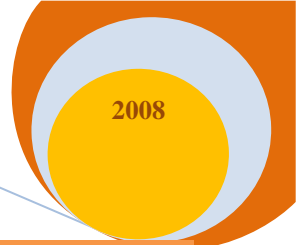
# Orange County Cross-system Collaborative Training Matrix

| IDTA Workgroup Training Objective or Priority | Existing Training Tools, Resource(s), Content                                      | Lead Training Organization or System                             | Target Audience                            | Dates Offered | Training Venue | Continuing Education Credits (indicate MFT/LCSW/JD/RN) | Special Considerations (size, funding restrictions, closed to public, etc)   |
|---|--|--|--|---------------|----------------|--|--|
| Tools and Resources                           | Substance abuse prevention for the purpose of mentoring to 8 <sup>th</sup> graders | OC Sheriff's Department;<br><br>Deputy Scott Yuen (714-647-6112) | High school students                       |               | Live           | Not currently  | <ul style="list-style-type: none"> <li>• knowledgeable in substance abuse issues;</li> <li>• currently speaks at different community organizations on the topic;</li> <li>• would be willing to participate in any training we arrange.</li> </ul> |
|   | Transitional Age Youth Conference?   | HCA  |  | Fall 2008     | CSUF           |  | <ul style="list-style-type: none"> <li>•</li> </ul>  |
|   | Public Defender Training?  | SSA  | PDs  |               |                |  | <ul style="list-style-type: none"> <li>•</li> </ul>  |
| Cross-System Collaboration                    | SAFE (Substance Abuse for Educators) training                                      | OC Department of Education;<br>Dr. Bill Beacham (714-505-4692)   | teachers, social workers, therapists, etc. |               | Live           | Yes  |  |
|   | <i>Need to fill in specific trainings</i>  | HCA  | Clinicians, health providers               |               | Live           | Yes, (LCSWs, MFTs, RNs, CAADACs, Ph.Ds and MDs)        | <ul style="list-style-type: none"> <li>• Generally closed to the public;</li> <li>• MCLEs not offered</li> <li>• 25-175</li> </ul>   |



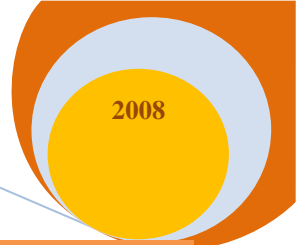
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|---|--|--------------------------------------|--|---------------|---|--|---|
|   | <p>Team Decision Making Readiness –<br/>           To provide an overview and orientation to one of the core strategies of Family to Family - Team Decision Making (TDM)<br/>           To show how TDM supports current child welfare services practice<br/>           To present how TDM contributes to the effectiveness of facilitating positive outcomes for children and families</p> <p><b>Topics Include:</b><br/>           Defining Team</p> | SSA                                  | Emergency response workers, line workers, supervisors, managers and community partners who are interested in obtaining an overview of the Team Decision Making process |               | SSA Human Resources Career Development (TCD) facility | Yes – 3 CEUs   | <p>participants</p> <ul style="list-style-type: none"> <li>• MCLEs not offered</li> </ul> |



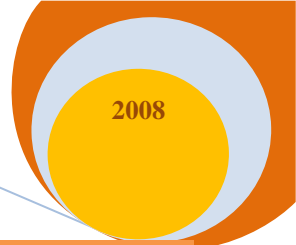
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|---|---|--------------------------------------|--|---------------|---|--|--|
|   | Decision Making Benefits derived from TDM Core Program Elements Structure Facilitator's Role and Responsibilities |                                      |  |               |   |  |  |
|   | Collaborative Roles in Reunification (Parts I and II)   | SSA                                  | Social Workers, Behavioral Health Workers, Families and Foster Parents seeking collaborative ways to reach the outcome objective of successful, sustained Family Reunification |               | SSA Human Resources Career Development (TCD) facility | 6 credits each   | <ul style="list-style-type: none"> <li>MCLEs not offered</li> </ul>        |
|   | Engaging Families and Communities: Creating Opportunities for Change  | SSA                                  | Line workers interested in improving skills for partnering with families, multidisciplinary  |               | SSA Human Resources Career Development (TCD) facility | 6 credits  | <ul style="list-style-type: none"> <li>MCLEs not offered?</li> </ul>       |



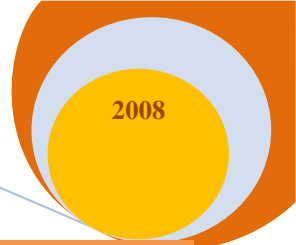
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|---|---|--|--|---------------|----------------|--|--|
|   |   |  | teams and communities<br>Supervisors and managers of line workers relying on administration for support and guidance as redesign initiatives and innovative practices evolve |               |                |  |  |
| <b>Public Awareness</b>                       | Significant Other Beings group -              | OC Department of Education;<br>Dr. Bill Beacham (714-505-4692) | Community based, focused on assisting family members with a loved one with a substance abuse problem.  |               | Live           | Yes  | <ul style="list-style-type: none"> <li>• Stand-alone training;</li> <li>• Dr. Beacham stated he would also be open to participating in / speaking at any training which we arrange.</li> </ul> |
| <b>Clinical Education</b>                     | <i>Need to fill in specific trainings</i>     | HCA  | Clinicians, health providers   |               | Live           | Yes, (LCSWs, MFTs, RNs, CAADACs, Ph.Ds and MDs)        | <ul style="list-style-type: none"> <li>• Generally closed to the public;</li> <li>• MCLEs not offered</li> <li>• 25-175</li> </ul>   |



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|---|---|--------------------------------------|--|---------------|---|--|--|
|   |   |                                      |  |               |   |  | participants   |
|   | Addiction and Child Abuse                                   | SSA                                  | New and current child welfare personnel who are interested in acquiring up to date information and workable strategies to improve outcomes of those involved with substance abuse. |               | SSA Human Resources Career Development (TCD) facility | Yes – 6 units  | <ul style="list-style-type: none"> <li>MCLEs not offered</li> </ul>        |
| <b>Clinical Education</b>                     | Fetal Alcohol Spectrum Disorders – series                   | SSA                                  |  |               | SSA Human Resources Career Development (TCD) facility |  | <ul style="list-style-type: none"> <li></li> </ul>                         |
|   | Enhancing Client Engagement using Motivational Interviewing | SSA                                  |  |               | SSA Human Resources Career Development (TCD) facility |  | <ul style="list-style-type: none"> <li></li> </ul>                         |
|   | Engaging Resistant Clients                                  | SSA                                  |  |               | SSA Human Resources Career                            |  | <ul style="list-style-type: none"> <li></li> </ul>                         |



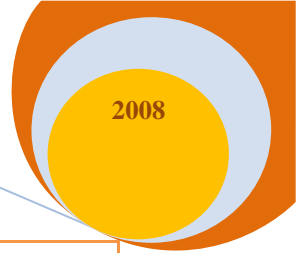
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|---|---|--------------------------------------|-----------------|---------------|----------------------------|--|--|
|   |   |                                      |                 |               | Development (TCD) facility |  |  |

### TRAINING PLAN RECOMMENDATIONS

| Training Need   | Audience  | Responsible Party | Priority Level | Timeline | Resources Needed |
|---|---|-------------------|----------------|----------|------------------|
| <b>Dual Diagnosis</b>   | SSA Caseworkers;<br>Providers, Probation,<br>HCA, Attorneys |                   |                |          |                  |
|   | Foster parents; Child Step; NAMI                            |                   |                |          |                  |
| <b>Drug Testing Methods</b>   | SSA Caseworkers   |                   |                |          |                  |
|   | Attorneys   |                   |                |          |                  |
|   | Department of Education                                     |                   |                |          |                  |
|   | Probation   |                   |                |          |                  |
| <b>Strategies</b>   |   |                   |                |          |                  |
| <b>1. Explore feasibility of conducting trainings at co-located HCA/SSA</b> |   |                   |                |          |                  |

# Orange County Cross-system Collaborative Training Matrix



|   |     |  |  |
|---|-----|--|--|
| <b>sites</b>  |     |  |  |
| <b>2. Explore possibility of remote hook-up to allow satellite groups (e.g. attys, Pos, etc) to observe relevant trainings and presentations.</b> |     |  |  |
| <b>3. Support incorporation of collaborative capacity development into HCA training academy</b>   | HCA |  | To be located at 401 N. Tustin, Santa Ana and will be funded by W.E.T. (Workforce, Education and Training) under Prop. 63. |